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Proposed amendment to the Independent Research and Science Team Nomination & Candidate Pool Application Process

For the 4 September 2024 IRST meeting

This is a proposed amendment to the [Independent Research and Science Team Nomination & Candidate Pool Application Process](#) that was approved in May 2024. The purpose of the amendment is to provide more details about the process of discussing and voting on nominees or applicants for IRST membership, once the nominee or applicant has submitted a CV and a statement of interest to the IRST Housing Agency.

Proposed process

1. Current IRST members will agree on the number of individuals to add to the IRST membership.
2. Submitted CVs and statements of interest will be shared with the current IRST members.
3. During an IRST meeting where IRST membership is an agenda item:
 - a. IRST members will share any information they have learned since the last IRST meeting that might be relevant to IRST work;
 - b. IRST members will discuss current and future priorities to define disciplines needed to meet future topic areas;
 - c. IRST members will share current strengths and gaps in IRST member disciplines to articulate key gaps in disciplines that may need to be filled;
 - d. The nominating IRST member(s) will verbally present an introductory overview about the individual they nominated to serve on the IRST;
 - e. The IRST will follow Robert's Rules of Order to move, second, discuss, and vote on each nominee to become a candidate for IRST membership until the nominee pool has been completed. The vote on each nominee is considered a substantial decision as per Article IV, Section 4 of the [IRST Charter](#).
 - f. If the number of individuals voted to candidacy exceeds the agreed upon number of individuals to add to the IRST membership, then: I) the process (3a-c) will continue until the agreed upon number of individuals is reached. OR II) Robert's Rules of Order to move, second, discuss, and vote on for removal of a candidate until the agreed upon number of individuals is reached.
 - g. If fewer than the number of agreed upon individuals is reached, then any candidate that is agreed upon will be "banked," and the process will start over with a new slate of candidates to fill the remaining position(s).
4. The IRST member(s) who nominated the candidate(s) will draft a letter of recommendation for the candidate on behalf of the IRST.
5. The Housing Agency will submit the names of the candidate(s) and their nomination package(s) to the Board of Forestry.

The proposed process will occur for additions to the IRST membership or filling an IRST vacancy.